

HR Policy

We represent a culture based on the equal treatment of employees, mutual respect and trust, in which information is shared with the goal of encouraging new ideas.

Aibel's employees are expected to conduct themselves in accordance with Aibel's Code of Conduct, and to demonstrate trust and respect towards our customers, business associates and colleagues alike.

HOW WE EXECUTE

Through open and frank communication, managers are expected to give continuous guidance, support and feedback.

Managers are expected to set challenging goals for individuals and teams, and to delegate the authority and responsibility necessary for achieving these goals. Any delegation of authority and responsibility will be within the limits set by the relevant Aibel guidelines.

OUR COMMITMENTS

In Aibel, we shall work to foster loyalty, team-spirit and cooperation. Personal initiative and creativity are encouraged. It is our aim to create a challenging and rewarding work environment.

Aibel will not tolerate harassment or any other perceived form of threatening behaviour or degrading treatment. No one shall be subjected to discrimination on the grounds of gender, religion, political views, race, skin colour, national or ethnic origin, sexual orientation or style of cohabitation.

We aim to find a balance between the economic, environmental and social impact of our activities. We make a positive contribution to economic development, improved environmental performance and sustainable development in the countries and local communities in which we operate.

We must always maintain a high level of focus on health, safety and the environment, and no activities must be undertaken at the expense of safety for people and the environment.



Mads Andersen
President and CEO of Aibel AS